

**Title for this clip: “Dr. Soto discusses BRIDGE mission and development”**

So a systematic effort to really improve how we think about, how we approach, and how we treat diversity in the department, at all levels from how it is integrated in the curriculum; to how do people feel in the department. If you are a member an under-represented group, do you feel support?; do you feel like there is a value of that diversity here and also to research?; how do we do research with a diverse population?; how do we improve the chances of success among our researchers from diverse backgrounds? So all of those things I think became an important part of the BRIDGE mission. I think that is where we're at today where we are trying to advance a number of diversity initiatives within the department. It has grown. Now there are more faculty and more students from all areas of the department that are a part of this.